



POLICIES AND GUIDELINES

FRAGRANCE/SCENT-FREE POLICY

COPE Local 397 will be fragrance/scent free.

PURPOSE:

In response to health concerns, COPE Local 397 has developed a Fragrance/Scent Free Policy for the comfort and health of all staff and visitors.

Scented fragrances and/or scented products can trigger reactions such as respiratory distress and headaches.

Therefore, for the comfort and health of all, COPE Local 397 staff and visitors are asked not to use perfumes or scented products when attending the COPE 397 office and/or events.

New: September 2017

