



# POLICIES AND GUIDELINES

## VACANCIES ON EXECUTIVE BOARD

### **POLICY:**

Except for the positions of President or 1<sup>st</sup> Vice-President where there is a vacancy on the Executive Board the position will be posted for a minimum of two (2) weeks on the website with a copy provided to the Executive Board, Prairie Council and Shop Stewards to post on bulletin boards to allow members the opportunity to put their name forward, **including a bio**, for the vacant position. The vacancy will be filled by the Executive Board at a regularly scheduled meeting **by secret ballot**.

### **PURPOSE:**

To provide a procedure for filling vacancies on the Executive Board.

**Revised: September 2015**

Revised: March 2014

Revised: June 2013

Original: April 2013

